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)D&>8BI IY&T9AY&I ;&GS8&! \$"^D&8[[I :GD&=; &1234536\_&G&-D&L:9G=[U=; L&GI &D88&GS8&AI :8&<9BC8D&GS9G&=; [I :O&I C: &N:9AG=A8&  
8ASI 8H&9L9=; &9; H&9L9=; &=; &GS8&[88HT9AY&&>8&:8A8<=8&[:I O&[9ACBGU&9; H&I GS8: &=; DG: CAGI :D&+; &GS8=; &:8DN1 ; D8D&GI &  
DC:<8UD&9; H&I GS8: &[88HT9AY&=; DG: CO8; GD\_&N9:G=A=N9; GD&AI ; D=DG8; GBU&:8O9:Y&I ; &GS8&N: I [8DD=I ; 9B-D&O&9; H&8EN8:G=D8&  
I [&! \$"^DG9[\_&GS8&<9BC9TB8&=ON9AG&GS9G&! \$"^&N: I L:9OD&S9<8&I ; &GS8=;&G89AS=; L\_&9; H&GS8&DN=;-G&I [&AI OOC; -GU&GS8U&[=; H&  
>S8; &GS8U&>9BY&GS: I CLS&I C: &HI I :D&

+G&-D&9BDI &L:9G=[U=; L&GI &D88&8<=H8; A8&I [&GS8&>9UD&GS8&! \$"^&AI ; G=; C8D&GI &DCNNI :G&K! ^D&O-DD=I ; \_&8DN8A=9BBU&L<=8; &GS8&  
B9C; AS&I [&GS8& 8>&DG:9G8L=A&NB9; @S=D&U89:&GS8&! \$"^&AI ; G:=TCG8H&GI &9& ; COT8:&I [&I ; 5LI =; L&A9ONCD&AI ; <8:D9G=I ; D&  
I ; ?&B89:; =; L&I CGAI O8D&9; H&9DD8DDO8; G\_&aC-G9TB8&9; H&SI B-DG=A&8<9BC9G=I ; &I [&G89AS=; L&8[[8AG<=8; 8DD`&LBI T9&  
8; L9L8O8; G&9; H&GS8&=; G8:; 9G=I ; 9B-b9G=I ; &I [&GS8&AC:=-ACBCO`&9; H&=; G8:H=DA=NB=; 9:U&=; aC=:U&=; &GS8&! I :8&! C:=-ACBCO&

\ I DG&<=D=TB8&=; &I C: & > I :Y&GS=D&U89: \_&9; H&>S9G&>8&S=LSB=LSG&=; &GS=D&U89: ^D&9; ; C9&: 8NI :G\_&D&GS8&! \$"^D&DG: I ; L&  
9B=L; O8; G&>=GS&K! ^D&NBDC=G&<9BC8&I [&6"#\$%7' #() \*\$+(, @J S8GS8: &=; &9&L C8DG&B8AGC:8&TU&K:U9; &X8>DTC:U&GS9G&  
AS9&B8; L8D&[9ACBGU&GI &B89:; &O I :8&9TI CG&>SI &GS8=;&DGCH8; GD&9:8&I :&=; &I C: &8[[I :GD&GI &DCNNI :G&L:9HC9G8&DGCH8; G&  
[I :O9G=I ; \_&9; &9GG8; G=I ; &GI &GS8&A9:8&I [&GS8&>S1 B8&DGCH8; G&c&9D&>8BB&9D&GS8&>S1 B8&=; DG: CAGI :&c&=D&=; G8: >I <8; &  
GS: I CLSI CG&GS8&! \$"^D&N: I L:9OD&9; H&D8: <=A8D&

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)G&GS8&S89:G&I [&GS8&! \$"^D&N:9AG=A8&I [&6"#\$%7' #() \*\$+(, &D&9&AI ; <=AG=I ; &GS9G&GS8&NC:DC=G&I [&G89AS=; L&8EA8&B8; A8&9! ; A8&9![(N:)-2(9

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[9ACBGU&G! &8EG8; H&GS8=:&GS=: Y=: L&=: &GS9G&9:89@J 8&l :L9; ÷b8H&G>I &  
:89H=: L&L: I CND\_&9GG:9AG=: L&9&G! G9B&l [&l Q&[9ACBGU\_&G! &H=DACDD&

! \$"&N: I L: 9OD&: 9; L8&[: I O&; <=&8H&> I : YDSI ND&[I : &H8N9: GO8; GD&9; H&DASI I BD&GI &U89: 5B1 ; L&AI SI : GD&I N8; &GI &[9ACBGU&  
9A: I DD&A9ONCD\_&9D&> 8BB&9D&; H<=&HC9B&AI ; DCBG9G=I ; &D8: <=&A8D&[I : &GSI D8&D88Y=; L&I ; 85I ; 5I ; 8&DCNNI : G@FI O8&I [ &GS8D8&  
N: I L: 9OD&9: 8&; G8; H8H&I ; BU&[I : &[9ACBGU\_&DI O8&I ; BU&[I : &L: 9HC9G8&DGCH8; GD&9; H&NI DG5HI AD

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9 N N : I 9 A S & G S 9 G & G S 8 U & 9 B D I & = O N B 8 O 8 ; G & = ; & 9 & A I C : D 8 & G 9 C L S G & H C = ; ; L & G S 8 & A I S I : G & U 8 9 : & \ I ; G S B U & D 8 O = ; 9 : & O 8 8 G = ; L D & H C = ; L &  
G S 8 & 9 A 9 H 8 O = A & U 8 9 : & 9 : 8 & I : L 9 ; = b 8 H & 9 : I C ; H & : 8 8 8 < 9 ; G & : 8 9 H = ; L D & = ; & G S 8 & N 8 H 9 L I L = A 9 B & = G 8 : 9 G C : 8 & 9 ; H & A 9 D 8 & D G C H = 8 D &  
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+&9; G=A=N9G8&O9=; G9=; =; L&:8B9G=l ; DS=ND&>=GS&AI B89LC8D&+&O8G&=; &GS8&AI SI :G&	322h&



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=; [I :O9BBU&[I O&9&N9DG&N9:G=A=N9; G&GS=D&U89:&c&9&B1 ; L5G8:O&[9AC&GU&O8OT8:&9G&K! &c&GS9G&S8&A:8H-G8H&>S9G&S8&  
B89:; 8H&=; &GS8&! I :8&>I :YDSIND&>=GS&D=L; =[-A9; GBU&AS9; L=; L&SI >&S8&9NN:I 9AS8H&G89AS=; L\_&; I G&I ; BU&=; &S=D&! I :8&  
AIC:D8D&TCG&9BDI &=; &9BB&GS8&AIC:D8D&S8&G89AS8D@

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:58%(%)G%(%)?' +=%&) %P\$?' %\$%<9)+' %@=\$=%&)%# ' A+ 68%) \*%&' \$69, \*D%#7#\$68,6' (%\$\*@(7' \$M%<,89%) += \$D'' ' (%#) >%\$6#)((%N! % <9)%\$+(%)%\$#'%@'' 7+=%\$C)''8%89,(E%D?' \*8(%M' %89,(%I\$\*@%>\$\*=%)A%89' %)89' #%A P0%7#)D#\$>(1%\$#' %\$%\$#D' %7\$#8%)A%<9=%% A' '+%()%( ''77)#8' @%\$\*%?%\$+' ' @%\$(%&' \$69, \*D%\$6''+8=%&)' #' %\$8%N! E

)&; COT8:&I [N9:G-A-N9; GD&:8aC8DG8H&OI :8&G=O8.&9&AI OO8; G&GS9G&N: I ONGD&CD&GI &:8AI ; D-H8:&SI >&8&9:8&T9B9; A=: L& I C:&AI OO-GO8; G&GI &O9Y=: L&>I :YDSI ND&9AA8DD=TB8&GI &9D&O9; U&=: DG:CAGI :D&9D&NI DD=TB8&9; H&I C:&AI OO-GO8; G&GI & O9Y=: L&>I :YDSI ND&9D&:LI :I CD&9D&NI DD=TB8& \ I <=: L&[I :>9:H.&>8&>=BB&AI ; G=: C8&GI &AI ; D-H8:&SI >&8&A9; &DG:CAGC:8& >I :YDSI ND&GI &TI GS&aC=AYBU&9; H&8[[8AG=<8BU&=: G: I HCA8&9&N9:9H=LO&9; H&L=<8&[9AC&GU&GS8&I NNI :GC; =GU&GI &:8[8AG&I ; & SI >&GS8U&O=L&SG&=ONB8O8; G&GS9G&N9:9H=LO&=: &GS8=:&I >; &AB9DD:I I OD&&

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\ U&9GG8; H9; A8&9G&GS=D&>I :YDSI N&>9D&G=O8&>8BB&DN8; G&	66h&
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\$S8&)NN:8; G=A8DS=N&=&! I B8L8&\$89AS=; L&O:IL:9O&D&9&[:88\_&; I ; 5A:8H-G5T89:=; L&N:IL:9O&S9G&N:8N9:8D&L:9HC9G8&

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+&NB9; &G1 &O9Y8&9G&B89DG&l ; 8&AS9; L8&G1 &OU&G89AS=; L&T8A9CD8&l [&>S9G&>9D&H=DACDD8H&9G&GS8& , :9HC9G8&FGCH8; G&\$89AS=; L&! l ; [8:8; A8&	6Rh&

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- ! I O O I ; & , : I C ; H & \ 9 : U B 9 ; H \_ & \ 9 U & 1 5 Z \_ & 1 2 3 6 &&
- + ! " X & ! I ; [ 8 : 8 ; A 8 & I ; & + ; D G = G C G = I ; 9 B & ! S 9 ; L 8 \_ & ) G B 9 ; G 9 \_ & , ) \_ & M C ; 8 & M

83. \$, 44/. 7%#H, 3-/&, 0#

18\$6=%F#))8' # (0% I ONB8G8H&GS:885U89:&G8:O&I ; &O (X&#8G>I :Y^D&KI 9:H&I [&X=:8AGI :D' &I S9=:\_& ) >9:HD&I I OO=GG88\_&  
O (X&#8G>I :Y' &I !5AS9=:\_& ! 9NG=I ; =; L&9H&SI A&I I OO=GG88\_&O (X&#8G>I :Y&

R#\$\*6' (6\$%S,\*)\*\*' 0%K8L9; &9&G>I 5U89:&G8:O&9D&9&O (X&#8G:9AG<=8&F8DD=I ; D&I !5! I I :H=: 9GI :&

GW#H, 3-/&, 0#

1#\$9%\$ (8#,'6''>0%K8<8B! N8H&9; H&A! 5[9A=69G8H&>I :YDSI N&I ; &I ! C:9L8! CD&I ! ; <8:D9G=I ; D&>=GS&FCD9; &\$! S; \_&FFJ &  
[I :&#; G8=: 9G=I ; 9B&''HCA9G=I ; &J 88Y&f#I <&3Z\_&1234g&

S\$889' (<%F))@' &D8:<8D&9D&[9ACBGU+DG9[[&9H<=DI :&[I :&, :9HC9G8&O:=H8&)BB=9; A8' &O:8D8; G8:\_&d! CBGC:9B&) >9:8; 8DD&=: &  
\$CGI :=: L&! I ; G8EGD\_e&! I ; ; I :D&' 9O=BU&. 89:; =; L&! 8; G8:&fF8N&36\_&1234g&P&FGCH8; G5) GS88G8&) A9H8O=A&F8:<=A8D&fW9; &  
1V\_&1236g' &9GG8; H8H&K! &+X+&qC9B=[8H&)HO=: =DG:9GI :&O88G=: L&f) N:&1\_&1236g&

18\$6=%F#))8' # (0% I OO=GG88&O8OT8:\_&/; <=8:D=GU&! I C; A=B&I ; &\$89AS=: L`&D8:<8H&9D&O8; GI :&9G&17' 68#''>% '8#' \$8&f' 8T&  
4&5&32\_&1236g' &N9:G=A=N9; G&=: &L:9HC9G8&FGCH8; G&' I :O9G=I ; &>I :Y=: L&L:I CN' &I =; 8H&! I C:D8&'<9BC9G=I ; &! I OO=GG88&

T,>%L''>79#'=0%)H<I A9G8\_&F8EC9B&)DD9CBG&#8G>I :Y' &O:8D8; G8:\_&d' 9=GS&9; H&fC:<<=I :DS=N\_e&F8EC9B&)DD9CBG&#8G>I :Y&  
f) N:~&33\_&1236g' &! I 5\$89AS8:\_&d%8DNI ; H=: L&G! &! 9ONCD&F8EC9B&)DD9CBG?&\$:9=: =; L&[I :&' CGC:8&' 9ACBGU\_e&fFN=:; L&1236g&

R#\$\*6' (6\$%S,\*)\*\*' 0%N9:G=A=N9; G&=: &, :9HC9G8&FGCH8; G&' I :O9G=I ; &>I :Y=: L&L:I CN&

Z , #, %37] & J 8&9NN: I 9AS&I C: &> I : Y&[ : I O&9&NB9A8&I [ &A: =G-A9B&AC: =I D-GU&U &=; G8; G=I ; 9BBU&9; H&A I ; G=: C9BBU&> I : Y=: L&G I &  
8EN9; H&I C: &C; H8: DG9; H=: L&I [ &G89AS=: L&9; H&B89: ; =; L&=; &S=LS8: &8HCA9G=I ; &9; H&=; &GS8&W8DC=G&G: 9H=G=I ; &U &T I GS&  
GS: I CLS&I C: &8; L9L8O8; G&>=GS&GS8&B9: L8: &. 8D89: AS&=G8: 9GC: 8&9D&> 8BB&9D&GS: I CLS&I C: &I >; &DUDG8O9G=A&=; <8DG=L9G=I ; &  
=: GI &GS8&=ON9AGD&I [ &I C: &> I : Y&

Z , #, %+ ] & J 8&9H< I A9G8&G I &=ON: I <8&GS8&G89AS=: L&9; H&B89: ; =; L&8; <=: I ; O8; G&9G&K I DG I ; &! I BB8L8\_&9; H&> 8&=; DN=: 8&  
[9ACBGU&G I &GS=: Y&=; &; 8>&9; H&A: 89G<=8&> 9UD&9T I CG&GS8=: &G89AS=: L&

Z , #, . 77 , & ) & J 8&: 8A I L ; =b8&GS8&NI >8: &I [ &SCO9; &A I ; ; 8AG=I ; &=; &I C: &> I : Y&9; H&D88Y&G I &T: =HL8&GS8&L 9ND&GS9G&B=O=G&  
GS8&NI G8; G=9B&I [ &K: ^D&G89AS=: L&A I OOC; =GU&J 8&S8BN&=; H<=HC9BD&[=; H&A I OOC; =GU\_&> 8&G: 9; DB9G8&9A: I DD&=BI D\_&9; H&> 8&