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Welcome to the fall issue of the Office for Institutional Diversity (OID) Newsletter. The main purpose of this newsletter is to provide you with insights into OID's latest DEI initiatives and provide information on opportunities to engage in diversity efforts across campus. We are pleased to highlight the work of our colleagues across campus in the area of diversity, equity, inclusion, and belonging, deepening individual and organizational knowledge, skills, and attitudes that shape and sustain inclusive excellence at its best at all levels.

We encourage you to take advantage of the many opportunities for reflection and dialogue across campus to build your knowledge, skills, and attitude.

We are pleased to welcome Jabril Robinson to the OID team as the Associate Director for Programming and Educational Initiatives.

Patricia Lowe, Executive Director, Office for Institutional Diversity

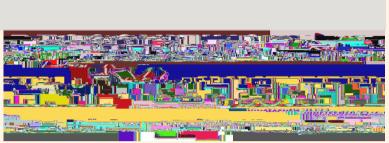
Cultural Competence Engagement Modules (CCEM)

This 2021 Diversity and Inclusion Summit was conducted virtually by OID on May 26, 2021, for a full day of informative, innovative, and interactive presentations, panels, and speakers. Over 340 members of the faculty and staff participated in the Summit, which is roughly a 17% increase in participation compared to last year. Every participant recorded that they felt that the summit added value to their professional experience. The sessions covered a broad scope of topics, ranging from the experience of first-generation students to the power of music in social activism, from supporting LGBTQ+ students from an intersectional lens to understanding how trauma impacts brain functioning.

The Afternoon Panel, a highlight of the day, included Ximena Soto, Assistant Director of the Latinx Leadership Initiative in the School of Social Work, Rafael Luna, Associate Dean and Director of the Pre-Health Program in the Morrissey School of Arts and Sciences, and Frank Bailey, Associate Director of Food and Beverage in Dining Services. They engaged in a nuanced conversation about diversity, representation, and support for students on campus. The day b. rv i— bMnut

Eyes to See: Anti-Racism Examen

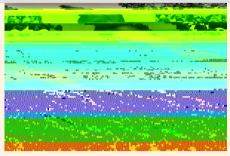
The Associa (Arr Nof Jesuit Colleges and Universities



June 19, 2021, marked the first year in

UPCOMING EVENTS

University Read and Speaker Event: Caste: The Origins of Our Discontents by Isabel Wilkerson



Isabel Wilkerson will give a lecture on the topic of her latest book Caste, followed by a moderated discussion and audience Q&A.



